



# STILLMAN COLLEGE

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PRESIDENT SEARCH PROFILE



## THE OPPORTUNITY

Moving into its 147th year of existence while achieving excellence across student and faculty academic and professional domains, Stillman College of Tuscaloosa, Alabama is searching for its Eighth President. The university seeks a dynamic, collaborative leader who will provide strategic leadership to shape and support the College's growth while staying true to the mission of the institution by producing graduates who will contribute to the 21st century knowledge economy.

The President is the Chief Executive Officer of the College, reporting to the Board of Trustees with broad delegated responsibilities for all operations of Stillman, including overall leadership and operations to achieve a sustained growth, high level execution, and fiscal efficiency in its academic and associated programs. The President evaluates, manages, and promotes existing programs; identifies new and expanding opportunities to resource and strengthen the institution for the future; while always mindful of Stillman's past.

The next President will be joining Stillman College at a pivotal time, requiring a leader who can articulate Stillman's competitive advantage, while focusing on student success to meet the needs of a rapidly changing society. The next leader must be passionate about the unique and transformative environment that the College offers, and further develop the strong sense of community that exists within and beyond the campus.

In this rapidly changing world, there are many challenges and opportunities ahead for the next generation of Stillmanites. The Board of Trustees seeks an inspirational and experienced leader who will leverage the strengths of College to maximize the Stillman advantage in successfully addressing those challenges on behalf of students and realizing opportunities for the community and beyond.







## RESPONSIBILITIES

The President's responsibilities include developing and implementing a comprehensive fundraising and fiscal management plan in support of mission accomplishment; energizing alumni and rallying community support; providing high-level guidance and support to the faculty to facilitate their development of bold and innovative programs consistent with Stillman's mission; overseeing the College's enrollment strategy and

championing diversity and inclusion in all aspects of the College; and developing and implementing a strategic vision.

The president will lead the continuing transformation of the college as it achieves further academic advances and propel the institution to be a top choice for colleges and universities.

## CHARACTERISTICS

Desired qualities in a successful candidate include being a seasoned, top-level leader with high moral character; a recognized leader in his/her professional community with humility, integrity, optimism, energy, and genuine warmth; a polished, professional demeanor, respected by a wide range of constituents; a resilient problem solver who can successfully implement innovative solutions to respond to the challenges facing universities today; passionate for providing higher education for diverse populations with disparate levels of academic preparation; experience managing and establishing priorities for complex

budgets; an understanding of major fundraising initiatives and an ability to represent the university compellingly with stakeholders, alumni and donors; a commitment to shared governance and to collaboration and transparency in decision-making; and an appreciation for the financial and enrollment challenges facing HBCUs.

Preference will be given to candidates with an earned doctorate or appropriate terminal degree in an academic discipline as well as academic credentials that will earn the respect of faculty.





ABOUT  
**STILLMAN  
COLLEGE**

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## THE MISSION

Stillman College is a liberal arts institution with a historical and formal affiliation with the Presbyterian Church (U.S.A.). It is committed to fostering academic excellence, to providing opportunities for diverse populations, and to

## THE VISION

Under girded with the principles of faith and ethical integrity inherent in a Christian education, Stillman College will confidently pursue the best in scholarly inquiry to produce graduates who will contribute to the 21st century knowledge economy. Through continuous

## THE STILLMAN WAY

Stillman brings a private college's sense of purpose to bear on its historic mission. Stillman is committed to shared governance, fiscal soundness, and exemplary stewardship of its resources. The College utilizes innovative techniques and strategic planning in all its administrative processes and employs modern pedagogy and innovative technology in the delivery of services to its clientele.

The Stillman Man and The Stillman Woman are committed to tackling the demands of academia with confidence and character. The Stillman student faces the inevitable and the unexpected with equal aplomb. The administration believes strongly in the "sense of place" that Stillman provides. "The College provides an environment that delivers the pursuit of intellectual

maintaining a strong tradition of preparing students for leadership and service by fostering experiential learning and community engagement designed to equip and empower Stillman's students and its constituents.

assessment and improvement, Stillman will deliver on student success, establish new partnerships, and serve our community and as a result will be recognized as a leader in higher education.

excellence, the development of personal honor, and a commitment to the common good. This is 'The Stillman Way'. At the end of the day, it is about being the best, doing the best and having the best."

For more than 147 years, Stillman has prepared students for the challenges of a continuously evolving world. Ranked among the top tier of Comprehensive colleges in the South offering bachelor's degrees and one of the "15 Most Wired College Campuses" by U.S. News & World Report, the Stillman spirit remains vibrant in the face of remarkable social change, global terrorism, economic strife and adversity. The beacon light that is Stillman College will shine forth unsullied for generations to come as it remains "a private college with a public mission".

## STILLMAN COLLEGE

### QUICK FACTS

#### 📖 **ACADEMICS**

10/1 Faculty to Student Ratio; School of Arts & Sciences, School of Business, School of Education, and Stillman Online; 17 major programs of study delivered by 10 academic departments and taught by 40 full-time faculty

#### 🏆 **ATHLETICS**

Home of the Stillman Tigers; Intercollegiate Sport Programs including Baseball, Basketball, Bowling, Cross Country, Outdoor Track & Field, Softball, and Volleyball; Member of the Southern States Athletic Conference and the NAIA Division I

#### 👥 **STUDENT LIFE**

766 total students; 8 Greek Letter organizations; Extra-curricular activities as well as leadership organizations

#### 🏆 **ACCOLADES**

Stillman ranked in Tier 2 in the 2017 Edition of Best Colleges National Liberal Arts College; 2022-2023 Best College by College of Distinction; Honda Campus All-Star Challenge National Tournament qualifying team 8 of the last 9 years

#### 📍 **LOCATION**

Stillman is 1 hour from Birmingham; 3 hours from Atlanta; 3.5 hours from Nashville; and 4.5 hours from the beaches on the Alabama Gulf Coast







## WHY STILLMAN

The pristine surrounds of Stillman College create the ideal liberal arts environment. The College's attractive 105-acre campus in Tuscaloosa, Alabama, combines the history and tradition of the past with the innovation and pluralistic culture of the future. Stillman's unfaltering commitment to providing an elite education for its students drives change, not only on the Stillman campus, but also in the community.

With outstanding academic programs, modern well-equipped facilities and small class sizes, Stillman offers an exceptional college experience. Noted for its outstanding programs in biological sciences, business administration and teacher education, Stillman has also instituted the Harte Honors College and pre-professional programs in law and medicine. Students at Stillman have access to the latest in computer technology. As a leader in the use of wireless technology, Stillman utilizes a campus-wide fiber optic network to connect its facilities. The faculty regularly use computers as an instructional tool.

Stillman attracts highly qualified scholars, and 92 percent of full-time faculty members hold a terminal degree. Stillman faculty are committed to excellence in teaching, advising, scholarship and service — providing a challenging curriculum, administered in an

atmosphere of academic freedom that prepares graduates for work, professional or graduate studies and viable careers in selected fields. The College also fosters an intellectually stimulating environment that encourages and supports spiritual, ethical and moral development, an appreciation for the arts, global awareness and concern for the common good in the context of a global society.

Stillman embraces its lighter side, too. Football returned to the campus in 1999, inspiring the creation of the Blue Pride Marching Band. From 1999 to 2015, when it was terminated, the football program was a powerful force among its fellow Division II competitors and former players in the National Football League (NFL) and Canadian Football League. The College also offers intercollegiate teams for men in basketball, tennis, track and baseball; and for women in basketball, tennis, track, softball and volleyball. Along with its renowned choir, these activities have stimulated enrollment and continue to contribute to its exceptional offerings.

To view more about Stillman College, including the college's history, governance, and organizational structure, please read the [2017-2022 Strategic Plan](#).





## THE TRADITIONS

Stillman, like most colleges, has its traditions. They are full of meaning. Some which reach back into the school's early history, while some are of more recent origins. Most traditions stem from "that OLD STILLMAN SPIRIT" which has a way of lodging in the hearts of all; students and faculty alike experience this transformation. This "SPIRIT" is exemplified by the sincere "HELLO" with which Stillmanites greet each other, the townspeople, and campus visitors. It is also evidenced in that invisible bond that ties together the Stillman community, not only on campus, but also around the world. Some of the better-known traditions include:

- The Magnolia Trees in the center of the campus. Here in a grove of aged boughs exists an aura perfect for thoughts of home, courtship, relaxation, and the reflection of the day's experiences. This is a sacred place to many.
- The stately columns of the Sheppard Library embody the rich tradition of Stillman's distant past and promising future.
- Other traditions include the New Student/Faculty/Staff Confirmation Ceremony; the Coronation; Greek Activities; various Residence Halls events; Choir and Band Concerts, Opening and Spring Convocations, Chapel, Religious Emphasis Series, Homecoming, and Student Choice Awards Ceremony.

These traditions come from the soul of our College. They constitute an essential part of the life at Stillman.





NOMINATIONS &  
**APPLICATION  
PROCESS**







## COMPENSATION

Salary will be competitive and commensurate with qualifications and experience.

## HOW TO APPLY

Marion Frenche and Lauren McCaghren with Greenwood Asher & Associates® are assisting Stillman College in this search. Applications and nominations are now being accepted. Inquiries, nominations, and application materials should be directed to Greenwood Asher & Associates. Application materials should include:

- A letter of interest that clearly states the applicant's qualifications for the position
- A current résumé/curriculum vitae
- The name, relationship, and email address of five professional references

## PLEASE DIRECT INQUIRIES, NOMINATIONS, AND APPLICATION MATERIALS TO:

**MARION FRENCHÉ**

Search Manager

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**LAUREN MCCAGHREN**

Search Consultant

✉ [laurenmcaghren@greenwoodsearch.com](mailto:laurenmcaghren@greenwoodsearch.com)





A vertical banner on a pole, featuring the Stillman College logo (a bell) and the text 'STILLMAN COLLEGE' and 'STILLMAN.EDU'.

# STILLMAN COLLEGE

DEEPLY ROOTED | FUTURE DRIVEN

Stillman College is committed to its [policy](#) that all persons shall have equal access to its programs, facilities, and employment without regard to race, color, creed, religion, national origin, sex, age marital status, disability, public assistance status, veteran status, or sexual orientation.

## **Greenwood Asher & Associates®**

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