*F. Erik Brooks, Ph.D.*

*Education*

1999-2002 Doctor of Philosophy- Public Policy and Administration L. Douglas Wilder School of Government Virginia Commonwealth University Richmond, Virginia

1997-1999 Master of Education- Secondary Education, Alabama State University

Montgomery, Alabama

1997-1998 Master of Public Administration- Nonprofit Management, Auburn University at Montgomery, Montgomery, Alabama

1991-1992 Master of Science- Agency Counseling and Human Development,

Troy State University at Montgomery, Montgomery, Alabama

1985-1989 Bachelor of Science- Journalism and Art, Troy State University

Troy, Alabama

**ADMINISTRATIVE & ACADEMIC POSITIONS**

*Administrative Positions*

Provost and Vice President for Academic Affairs, Central State University, 2020 to present

 \*Provide leadership to all academic matters of academic strategy at university;

 \*Advise university president on academic matters at the university;

 \*Provide leadership in university level strategic planning and lead academic planning;

 \*Build relevant, innovative and quality academic programs;

\*Oversee assessment enhancement of content and delivery of academic programs;

\*Analyze resource allocation to support the university’s mission;

\*Assess the efficiency and effectiveness of academic affairs programs and units;

\*Engage in evaluation of academic administrators, faculty, and academic staff;

\*Advocate for the university and participate in university and alumni events;

\*Liaise with accrediting bodies concerning academic program approval and monitoring of programs;

\*Supervise senior associate vice president for academic affairs and assessment personnel;

\*Collaborate with registrar, senior associate vice president, department chairs, and college deans to prepare approval of course schedule;

\*Advocate for experiential learning and provide leadership for quality teaching and optimal pedagogies and modalities;

\*Collaborate with registrar, senior associate vice president, department chairs, and college deans to provide accurate information in academic catalog;

\*Serve as ex-officio member of administratively appointed committees;

\*Work with presiding officers of the faculty senate and labor union to promote quality and assure shared governance;

\*Appear before the board of trustees to discuss academic affairs matters;

\*Developed pathways for transfer with area community colleges and area high schools;

\*Established a memorandum of understanding with graduate programs at four-year institutions;

\*Developed corporate partnerships with the insurance industry;

\*Established a bona-fide Honors College and increased the number of honor students;

\*Increased the number of academic scholarships;

\*Evaluated and established signature/priority programs.

Dean of Humanities, Business, and Society & Director of the Whitney Young Honors Collegium, 2018 to 2020

\*Provided leadership, oversight and support for all academic programs and research centers within the college, including development and final approval of course schedules and teaching assignments;

\*Facilitated the development of a relevant and distinctive identity for the college;

\*Promoted and encourage interdisciplinary research and grant projects;

\*Ensured the integrity of the hiring, tenure, and promotion process for the college;

\*Fostered inclusive and creating learning environment;

\*Worked with chairs and directors to assure the prominence of the faculty, staff, and students;

\*Sought out valuable collaborations with other academic units and partners;

\*Cultivated financial donors to support the college’s mission and its units;

\*Assured the college served its students with academic programs of the highest quality and effectiveness;

\*Promoted the college’s practices for student success, persistence, retention, graduation, and placement;

\*Reviewed and helped developed strategic plans for the programs within the college;

\*Implemented continuous assessment of the programs, curricula and the quality of teaching and research;

\*Coordinated with the office of the provost to ensure successful accreditation for all programs in the college;

\*Developed and manage of the college budget, including approving budgets for units within the college;

\*Led public outreach and community service activities led by college;

\*Collaborated with other deans to develop joint programs, cross-listed courses, and research projects;

\*Represented the college on the council of deans and nationally, regionally, and locally.

Associate Dean/Director, Centennial Honors College, Western Illinois University, 2017 to 2018

\*Assisted the dean in providing collegial and dynamic leadership for faculty, staff, and students;

\*Assisted with crafting and articulating a vision of excellence for the College;

\*Served as point person in development, fundraising, and helped write grants and identify cultivate honors donors;

\*Facilitated and implemented strategic planning to reach Honors College and University goals;

\*Built and fostered strategic collaborations and partnerships with local and regional community;

\*Actively engaged in fundraising and development activities to support the mission of the College;

\*Provided support for student intellectual development, scholarship, and academic responsibility;

 \*Assisted with management of curriculum for the Honors College;

\*Developed and administered initiatives and programs such as Undergraduate Research Day, \*Constitution Day, Thurgood Marshall Conference, Pre-Law, and Pre-Medicine Symposiums;

 \*Oversaw student honor Societies under the Centennial Honors College;

\*Served on various committees including the University Honors Council, Summer Stipend Committee; Fulbright Scholarship Committee, and University Strategic Planning Committee;

 \*Collaboratively planned and developed appropriate policies for the college;

\*Recruited the best available faculty and staff to participate in Honors College activities;

\*Spearheaded and produced Honors College newsletter;

\*Identified and recruited honors students and assists with major scholarship nominations (e.g. Rhodes, Truman, Goldwater, Udall, Boren Scholarships);

\*Facilitated creative/scholarly activities and professional development of the faculty.

Chair, Department of African American Studies, Western Illinois University, 2012 to 2016

\*Developed and implemented departmental strategic plan;

\*Managed departmental operation and travel budgets;

\*Scheduled courses for department and developed four-year course rotation;

\*Evaluated teaching, research, and service efforts for core and affiliated faculty;

\*Reformed and updated courses in curriculum and expanded course offerings;

\*Headed department’s comprehensive program review and site visit;

\*Developed marketing plan and guided department’s marketing effort;

\*Developed fundraising plan and guided department’s fundraising for scholarships;

\*Coordinated departmental community outreach efforts;

\*Developed departmental newsletter and other marketing materials;

\*Established department’s student advisory council;

\*Established department’s advisory board;

\*Evaluated the department’s office manager.

Interim Director of the Gwendolyn Brooks Cultural Center, 2015

\*Directed supervision over all operations at the Gwendolyn Brooks Cultural Center (Center) \*Responsible for administering programming and services offered by the Center;

\*Responsible for hiring, supervising, and evaluating graduate student staff and student workers;

\*Responsible for budget planning and oversight; conflict management, planning and goal setting, and program assessment;

\*Supervised a shared office manager;

\*Worked collaboratively with existing offices in the Multicultural Center, the Casa Latina Cultural Center and the Women's Center;

\*Worked with various internal and external constituencies, to meet the university’s diversity and inclusion goals;

\*Served as the advisor to the following student organizations:

African Student Association;

Black Student Association;

Christian Faith Campus Ministry;

Cultural Expressions;

Gwendolyn Brooks Cultural Center Dance Troupe;

Heritage Ensemble; and the WIU-NAACP Chapter.

Interim Chair, Department of Political Science, Georgia Southern University, 2011-2012

\*Scheduled courses for three units: political science, criminal justice, public administration;

\*Managed departmental operation and travel budgets;

\*Increased departmental budget by offering more on-line courses;

\*Guided department preliminary self-study review as a part of SACS accreditation;

\*Steered the department hiring efforts of three new hires in political science and public administration;

\*Supervised pre-tenure reviews for four junior faculty members;

\*Supervised tenure review for one faculty member;

\*Supervised post-tenure review for one faculty member;

\*Evaluated teaching, research and service efforts of 24 faculty member department;

\*Hired and evaluated the departmental office manager and secretary.

Assistant to the Dean, College of Liberal Arts and Social Sciences, Georgia Southern University 2011-2012

\*Piloted and developed the supplemental instruction program;

\*Managed and directed eight student supplemental instruction leaders;

\*Served as a liaison between student instruction leaders, instructors, and dean;

\*Conducted student instruction leader teaching training;

\*Benchmarked programs for policies for the College of Liberal Arts and Social Sciences.

Director of Master of Public Administration Program Department of Political Science, Georgia Southern University, 2004-2007

\*Increased student enrollment by 45 percent;

\*Increased on-line public administration course offerings;

\*Consulted with chair to scheduled courses for public administration program;

\*Consulted with chair to evaluated teaching, research, and service of MPA faculty;

\*Directed efforts to reform public administration curriculum;

\*Steered reaccreditation efforts for MPA program and site visit.

Resident Director, Rhoads Residence Hall, Virginia Commonwealth University 1999-2002

\*Oversaw approximately 900 freshmen students;

\*Managed and evaluated 8 student resident assistants;

\*Served as a liaison between housing administration and resident assistants;

\*Conducted workshops and student leadership trainings.

Coordinator of Commuter & Nontraditional Student Programs, Alabama State University 1997-1999

\*Reconstituted a program that had been dormant for three years;

\*Guided university’s policy efforts to involve commuter and non-traditional students;

\*Served as an advocate for commuter and non-traditional students;

\*Conducted workshops and student leadership training programs;

\*Developed a student mentorship program with a local elementary school.

Counselor, Department of Advancement Studies, Alabama State University 1992-1997

\*Counseled students who scored low on standardized scholastic aptitude exams;

\*Advised and scheduled students for courses;

\*Monitored students’ progress and grades in courses;

\*Conducted study skills workshops and trainings.

***Academic Positions***

Professor

\*Department of Social and Behavioral Sciences, Central State University, 2020-present

Professor

\*Department Public Administration, Public Service, and Leadership Studies, Kentucky State University, 2018-2020

Professor

\*Department of Liberal Arts &African American Studies, Western Illinois University, 2012 to 2018

Associate Professor

\*Department of Political Science, Georgia Southern University, 2009 -2012

Africana Studies Program, Georgia Southern University Center for Africana Studies, 2009 – 2012

Assistant Professor

\*Department of Political Science, Georgia Southern University, 2002 -2008

Africana Studies Program, Georgia Southern Center for Africana Studies, 2003-2008

Adjunct Instructor

\*Jepson School of Leadership, University of Richmond, 2001- 2002

Department of Advancement Studies, Alabama State University, 1993-1996

***Academic Staff Positions***

Student Coordinator, Ph.D. Program Public Policy and Administration

Virginia Commonwealth University 2000-2002

\*Assisted students in the Ph.D. Program;

\*Served as a liaison between the director of the Ph.D. program and students;

\*Served as a student advisor for incoming Ph.D. students by helping them chart a course of study; \*Facilitated student forums and information sessions for students.

Academic Advisor, Academic Advising Center

Alabama State University 1995-1997

\*Consulted with students who experienced academic difficulty and identified reasons for their academic problems;

\*Helped students chart a course that would enable them to bring their academic performance to an acceptable level;

\*Reviewed and analyzed data and assessed students’ individual needs, interests, and potential.

Counselor, Department of Advancement Studies

Alabama State University 1992-1995

\*Counseled students who scored low on standardized tests such as the ACT and SAT and helped them adjust to the rigors of college academics and living;

\*Analyzed student data, identified problems and determined advisability of counseling referrals to other specialists or agencies;

\*Provided individual confidential counseling sessions and assisted students with developing coping skills adequate to resolve and overcome personal, crisis, educational, and psychological problems and concerns.

**TEACHING & INSTRUCTION**

*Undergraduate Level Courses taught in Political Science*

Southern Politics

Civil Rights Movement

The United States Presidency

From Barack Obama to Martin Luther King, Jr.

American Government

Foundations of the Contemporary World

African American Politics

*Undergraduate Level Courses taught in African American Studies*

Social and Political Thought

Race and Sports in the United States

Civil Rights Movement

Black Intellectual Tradition

Research Methodology for African American Studies

African American Community

African Americans in the Age of the Obama Presidency

*Undergraduate Level Courses taught in Honors College*

Readings in Humanities

Profiles in Courage

Political Cartooning

Great Ideas

Massive Resistance and the Civil Rights Movement

*Undergraduate Level Courses taught as Adjunct Instructor*

Introduction to Leadership

First Year Experience and Basic Study Skills

*Graduate Level Courses taught in Public Administration*

Public Personnel Administration

Intergovernmental Relations

Ethics in Public Administration

Organizational Behavior

Diversity in Public Administration

Nonprofit Administration

Foundation of Public Administration

Introduction to Higher Education Administration

Leadership in Public Organizations

*Graduate Level Courses taught in African American Studies*

Africa and African Diaspora World

Research Methodology for African American Studies

***Certifications and Faculty Development***

Georgia Southern University Eagle Leadership Administrative Training, 2011

Georgia Southern University China Faculty Development Delegation, 2009

Certificate of Nonprofit Management, Auburn University at Montgomery, 1998

Class-A Professional Educator Certificate, State of Alabama, 1999-2005

**SCHOLARSHIP & SCHOLARLY ACTIVITY**

***Books and Monographs***

**Brooks, F. E**. and Jones, K. M., (2020) *Jesse Owens: A Life in American History,* Greenwood Publishing.

**Brooks, F. E**. and Placide, M.C., (2019) *Barack* *Obama: A Life in American History* (2019). Greenwood Publishing.

**Brooks, F.E.** and Starks, G.L., (2019) *African Americans and U.S. Presidents: From Washington to Trump*. Greenwood Publishing.

Walker, L., **Brooks, F.E.,** and Goings, R. (2017). *How the Obama Presidency Changed the Political Landscape*. Praeger Publishing.

Hart, A., and **Brooks, F. E**. (2016). *The Student Athlete’s Guide to Success*, Greenwood Press.

**Brooks, F.E.** (2015). *The African American Student Guide to Success in College*. Santa Barbara, CA: ABC-CLIO Publishing.

**Brooks, F. E.** (2015). *Tigers in the Tempest: Savannah State University and the Civil Rights Movement.* Macon, GA: Mercer University Press.

G.L. Starks & **F. E. Brooks**, (2012). *Thurgood Marshall: A Biography*. Westport, CT: Greenwood Press.

**Brooks, F. E.** &Starks, G. L., (2011). *Historically Black Colleges and Universities.* Santa Barbara: ABC-CLIO Publishing.

Brooks, F. E. (2010). *Gridiron, Guts, and Glory: A History of Georgia Southern Football.* Atlanta, GA: Kennesaw State University Press.

Brooks, F.E. (2009). *Defining Their Destiny: The Story of the Willow Hill Schoo*l. Willow Hill, Portal, GA: Renaissance and Heritage Center Press. *(This was a service project that raised $10,000)*

Starks, G. L., & **Brooks, F. E.** (2008). *How Government Really Works*. Westport, CT: Greenwood Press.

Brooks, F. E. (2006). *Pursuing A Promise: A History of African Americans at Georgia Southern University.* Macon, GA: Mercer University Press.

***Books and Monographs (Under Contract and in Progress)***

**Brooks, F. E**. and Gilliam, E. W., (2023) *Maya Angelou: A Life in American History,* Greenwood Publishing.

**Brooks, F. E.** and Starks, G. L., (2023) *Shirley Chisholm: Her Life, Her Words, and Her Time*, Chicago Academic Press.

***Book Chapters and Journal Articles***

Brooks, F.E., (2015). The Beauty and the Burden: Historically Black Colleges and Universities and the Extant Challenges Confronting these Institutions in Lillian Drakeford, *The Race Controversy in American Education*, (pp. 375-398), Praeger Publishing.

Brooks, F.E. (2014) Modern Affirmative Action Takes Shape: President Lyndon Johnson and Executive Order 11246, Johnson's famous Howard University Speech on Affirmative Action and the Voting Rights Act of 1965. In J. Beckman, ed. *Modern Affirmative Action: An Encyclopedia*. (pp. 17-36), Santa Barbara, CA: ABC-CLIO Publishers.

Brooks, F.E., (2012) Race, Reconstruction, Radical Republicans, and a Renegade: The Rise and Fall of Tunis G. Campbell in Matthew Lynch (ed.), *Obama: A Reappraisal of Black Reconstruction Era Politicians*. (pp. 159-182), Praeger Publishing.

Borland-Davis, P. G., Thompson, W., and **Brooks, F.E.**, (2010) Activism and the 30th & 21st Centuries,in Robert Heath (ed.) Handbook of Public Relations (pp. 409-420), Newbury Park, CA: SAGE Publications.

Brooks, F.E. (2010) Black and Bound: Race, Politics, and Desegregation in Georgia Higher Education*,* in P. Ford (ed.), *African Americans in Georgia: A Reflection of Politics and Policy in the New South.* (pp. 193-210), Macon, GA. Mercer University Press.

Brooks, F.E. (2009) Desegregation Busing and Affirmative Action. In B. Johnson and Z. Trodd (ed.), *Toward the Next American Century, 1974-2007*. (52-68), New York: Facts on File, Inc.

Brooks, F. E. (2006). An Old Journey in a New Direction: The Desegregation of Alabama’s Historically Black Colleges and Universities. In R. Moore (ed.), *African Americans and Whites: Changing Relationships on College Campuses* (pp. 213-228). Lanham, MD: University Press of America.

Brooks, F. E. (2004). Colin Powell. In E. Mihalkanin (ed.), *American Statesmen: Secretaries of State from John Jay to Colin Powell* (pp. 406-416). Westport, CT: Greenwood.

Starks, G.L. & **Brooks, F.E.** (2009), Strategic Human Capital Planning: Recruiting and Retaining New Federal Employees. *The Public Manager*, 38 (1), 60-67.

**Brooks, F. E.,** Pino, N., & Chee, K. H. (2006). From Beats to Ballots: The Hip-Hop Generation and the 2004 Presidential Election. *Journal of Public Management and Social Policy,* *12* (2), 55-72.

Brooks, F. E. (2006). *Knight v. Alabama*: Alabama’s Higher Education Desegregation Saga Continues. *The* *Griot:* *The Journal of Black Heritage*, 25(1), 43-59.

Brooks, F. E. (2005). The Iron-Will Warrior: Fred Gray and the Segregation Challenges that Changed the Social Fabric of America. *The Journal of Public Affairs and Issues*, *9*(3), 3-19.

Brooks, F. E. (2004). Through Courts, Policy, and Litigation: The Troubled History of Equity in Public Higher Education in the South. *Journal of Public Affairs and Issues*, *7*(3), 51-63.

Brooks, F. E. (2004). Residue of the Past: Vestiges of Segregation in Higher Education. *The Journal of Negro Education*, Special 50th Anniversary of *Brown v. Board of Education, Topeka, Kansas* Issue, *73*(3), 350-364.

***Encyclopedia Entries***

The following entries published in Flynt, W., ed. (2008*). The Encyclopedia of Alabama.* Auburn, AL: Alabama Humanities Foundation. Available: http://encyclopediaofalabama.org/about\_eoa.htm

E.D. Nixon, Alabama State University

Richard Arrington

Booker T. Washington,

Sixteenth Street Baptist Church

John Lewis

Southern Christian Leadership Conference

The following entries published in E. Baptist (ed.), (2007). *Encyclopedia of Slavery*, New York: Facts on File, Inc.

The Institution of Slavery in Georgia

The Curse of Ham

Free Soil Party

Booker T. Washington

The following are entries published in Scheb, J. III, & Stephens, O., eds. (2006). *The Encyclopedia of Civil Rights and Liberties.* Westport, CT: Greenwood.

Boycotts (pp. 103-104), Diversity (pp. 254-255)

Employment Discrimination (pp. 306-308)

Rodney King Incident (pp. 885-886)

Sexual Harassment (pp. 942-943)

The following are entries published in Ernst, H. R., & Sabato, L. J., eds. (2006). *Encyclopedia of American Parties and Elections.* New York: Facts on File, Inc.

Civil Rights Legislation (pp. 69-70)

Civil Rights Movement (pp. 70-71)

Congressional Black Caucus (pp. 77-78)

Fifteenth Amendment (pp. 151-152)

Fourteenth Amendment (pp. 154-155)

Literacy Test (p. 206)

Three-Fifths Compromise (pp. 456-457)

The following are entries published in Beckman, J., ed. (2006). *Affirmative Action: An Encyclopedia*. Phoenix, AZ: The Oryx Press.

*Berea v. Kentucky* (pp. 93-95)

William Brennan (pp. 114-115)

Gerald Ford (pp. 406-407)

Dr. Martin Luther King Jr. (pp. 542-545)

*Knight v. Alabama* (pp. 546-548)

Richard M. Nixon (pp. 643-647)

A. Phillip Randolph (pp. 723-725)

*Sipuel v. Board of Oklahoma* (pp. 806-807)

Southern Christian Leadership Conference (pp. 824-825)

*United States v. Fordice (*pp. 909-914)

*United States v. Louisiana* (pp. 914-916)

The following are entries published in Inscoe, J., ed. (2005). *The New Georgia Encyclopedia*. Athens, GA: University of Georgia Press. Available: http://www.georgiaencyclopedia.org/nge/Home.jsp

Roy Barnes

Party Changers

***Book Reviews***

Cox, D., (2017). *Village on the Plains, Auburn University, 1856-2006*, Tuscaloosa: University of Alabama Press, Journal of Southern History.

Kotz, N. (2005). *Judgment Days: Lyndon Baines Johnson, Martin Luther King, Jr., and the Laws that Changed America*. New York: Houghton Mifflin. [Vol. 37(4), 2007] (pp. 788-791), Presidential Studies Quarterly.

Kennedy, R. (2002). *Nigger: The Strange Career of a Troublesome Word*. New York: Pantheon Books. [Vol. 33(1), 2005] (pp. 202-203), Journal of Politics & Policy.

The 9/11 Commission. (2004). *Final Report of the National Commission Terrorist Attacks Upon the United States.* New York: W.W. Norton Company. [Vol. 33(2), 2005] (pp. 376-377), Journal of Politics & Policy.

Mohl, R. A. (2004). *South of the South: Jewish Activists and the Civil Rights Movement in Miami, 1945-1960.* Gainesville, FL: University of Florida Press. [Vol. 33(4), 2005] (pp. 778-779), Journal of Politics & Policy.

Clinton, W. J. (2004). *My Life.* New York: Knopf Publishing. [Vol. 32 (3), 2004] (pp. 579-580), Journal of Politics & Policy.

Williams, W. (2003). *Reaganism and the Death of Representative Democracy*. Washington, D.C.: Georgetown University Press. [Vol. 32(4), 2004] (pp. 762-763), Journal of Politics & Policy.

*Grant Activity and Joint Service Research Projects*

National Endowment for the Humanities, Bridging Cultures Grant, **F. Erik Brooks**, Tim Roberts, Tammy Sayles, June 2013. $1,200.

Georgia Southern University Faculty Service Grant, F. Erik Brooks, Willow Hill School in Portal, Georgia, August 2006. $4,000

Georgia Southern University Faculty Service Grant, with C. D. Johnson & **F. Erik Brooks**, Kappa League Challenge, August 2006. $6,000

Contributing Researcher, Elizabeth Brown, Karen McCurdy, Pidi Zhang, **F. Erik Brooks** and Sally Harton, Bulloch County Homeless Persons and Families Community Needs Assessment Project, The Bureau of Public Affairs, Georgia Southern University, September 2003. $8,000

***Conferences Papers and Presentations***

Presenter with C. D. Johnson, *Martin Luther King, Jr. The Beloved Community and Modern Organizations: An Examination of the Work Life, and Legacy of Dr. Martin Luther King Jr. Though the Lens of Moral Leadership.* Association of Social and Behavioral Scientists Conference, Macon, Georgia March 2009.

Panelist, *Is It Really That Critical? A Multidisciplinary Look at Critical Race Theory and Critical Race Theory and Critical Gender Theory*, Association of Social and Behavioral Scientists Conference. Macon, Georgia March 2009.

Panelist, *African American Student Association and Latino Student Association, “Is America Ready for a Black President*?” Indiana Purdue University, West Lafayette, March 2007.

Presenter, with Nathan W. Pino, *From Beats to Ballots: The Hip Hop Generation and the 2004 Presidential Election*. Southwest Social Science Association Conference, San Antonio, Texas, April 2006.

Panel Participant, *Involving Alumni in the Administration and Development of MPA Programs,* National Association of Schools of Public Affairs and Administration Conference Washington D.C., October 2005.

Presenter, *Capitalizing on the Capstone Experience,* Southeastern Conference of Public Administration, Little Rock, Arkansas, October 2005.

Presenter, *Ethics and Diversity in Educational Leadership Conference*, College of Education, Georgia Southern University, Statesboro, Georgia, June 2005.

Presenter, *The Economic Impact of Nonprofit Organizations in the State of Georgia*, Georgia Society of Association Executive Conference, Savannah, Georgia, June 2005.

Presenter, *The Iron-Will Warrior: Fred Gray and the Segregation Challenges that Changed the Social Fabric of America,* National Council for Black Studies Conference, New Orleans, Louisiana, March 2005.

Panel Chair, *African American Political Attitudes and Public Policy*, National Council for Black Studies Conference, New Orleans, Louisiana, March 2005.

Presenter, *Flag Flap: Confederate Flag Controversy in Alabama, Georgia, Mississippi, and South Carolina,* Georgia Political Science Association, Savannah, Georgia 2004.

Program Chair, Southeastern Conference of Public Administration, Savannah Georgia, September 2003.

Panel Chair, Graduate Student Roundtable, Southeastern Conference of Public Administration, Savannah, Georgia, September 2003.

Panel Chair, *Human Rights and Nonprofit Organizations*, Georgia ASPA Academic Research Conference, Milledgeville, Georgia, March 2003.

Presenter, *Leadership and Change in the African Diaspora*, Southern Conference on African American Studies, Charleston, South Carolina, February 2003.

Presenter, *Ethical Dilemmas in Public Finance*, Georgia Government Finance Officers Association Conference, Savannah, Georgia, 2003.

Presenter, *The New Fight for Black Political Equality: The Use of Black Political Organizations in the Suburbs of Richmond*, Virginia and Montgomery Alabama, Southwestern Political Science Association Conference, New Orleans, Louisiana, 2002.

Panel Discussant, *Assuring the Dignity and Spirit of Public Personnel*, Southeastern Conference of Public Administration, Columbia, South Carolina, September 2002.

Presenter, *Leadership Theory: Equipping Future Leaders With the Tools For Success, General Electric Student Leadership Conference*, Tuskegee University, March 1996.

Presenter, *Student Mentoring: A Tool of Success in Developmental Education*, ALADE State Conference, Birmingham, Alabama, October 1994.

**PROFESSIONAL, UNIVERSITY, DEPARTMENTAL, and COMMUNITY SERVICE**

***University Service at Kentucky State University***

University Diversity Committee, 2018-2020.

Quality Enhancement Plan, 2018-2020.

***Western Illinois University***

Strategic Planning Committee, 2017 to 2018.

Centennial Honors College Council, 2017 to 2018.

Centennial Honors Scholarship Committee, 2017 to 2018.

Phi Kappa Phi Honor Society Scholarship Committee, 2017 to 2018.

United States Constitution Day Committee and Moderator, 2017.

Chair Thurgood Marshall Lecture Committee, 2017.

Advisor Student Honors association, 2017,

Advisor Golden Key Honour Society, 2017.

African American Studies Black History Month Committee, 2014-2016.

College of Arts and Sciences Multicultural General Education Committee, 2015.

College of Arts and Sciences Interdisciplinary Sub Committee, 2013.

Gwendolyn Brooks Center Black History Month Committee, 2012-2013.

***Service on Doctoral Dissertation Committees Georgia Southern University College of Education***

Consuela Ward, Ed. D., *Purgatory’s Place in the South: A Black Woman’s Journey to the Promised Land.* April 2011.

Lawanda P. Gillis, Ed. D., *Courageous Conversations: Rural South Georgia Teachers Moving Toward Developing a Strategy for Eliminating the Achievement Gap*. June 2009.

Angela Pope, Ed. D., *An Assessment of the Criteria Used to Evaluate the Effectiveness of Different Types of Alternative Education Programs in Georgia*. March 2007.

Linda Clark, Ed. D., *Strategies and Techniques Use By Exemplary Georgia Middle*

*School Principals to Influence the Achievements of Students with Disabilities and Meet Adequate Yearly Progress Goals.* March 2007.

Lisa Herring, Ed. D., *The Journey to the Superintendency: How Female Educators Move From Power to Empowerment*. March 2007*.*

Georj Lewis, Ed. D., *African American Male Senior Administrators at Predominately White Institutions: A Study on Resilience*, March 2007*.*

Zack Phillips, Ed. D., *Elementary Principals’ Perceptions of the Effects of Partial Involvement on Students Achievement in Georgia Title I Schools.* April2006.

Zheadric Barbra, Ed. D., *An Evaluation of Facilities at Elementary Schools in Georgia Title I Schools.* April 2006.

Robert Minter, Ed. D., *Strategies Georgia Middle School Principals Use to Improve Test Scores of Students Whose Achievement on Standardized Tests Are Not Consistent With Classroom Achievement*. March 2006.

Clara Taylor, Ed. D., *Reading Through Brown Eyes: A Study of Cognitive Learning Styles and Reading Curriculum for African American Males*. December 2005.

***Service of Thesis Committees Georgia Southern University Master of Social Sciences Department of Sociology***

Marlaina Dreher, *Black Female Characterization in Films: A Content Analysis of Change Across Time*, January 2013.

Jolene Bryne, *Framing Income Inequality in the Media: Is there a Liberal or Neoliberal Bias*, May 2012.

Emily Eisenhart, *Message or Messenger: The Effects of the Political Attitudes and Source on Perception of Media Bias*, April 2011.

***Department and University Service at Other Universities***

General Education Curriculum Committee 2010-2012.

CLASS Curriculum Committee 2011-2012.

Chair, Tenure Committee 2010-2011.

Advisor, Kappa Alpha Psi Fraternity Inc., 2005-2008.

Education Curriculum Studies and Social Foundations Search Committee, 2006.

SOAR Leadership Selection Committee, 2006.

Omicron Delta Kappa Society, Mentor 2005.

Provost Online Course Development Project Summer, 2005.

Minority Advising Program Faculty Mentor, 2005.

Black History Month Committee, 2005.

McNair Scholar Fellowship Faculty Mentor, 2005-2006.

Student Media Advisory Board, 2005 -present.

Advisor, Black Student Association, 2003-2005.

Graduate Student Recruitment Task Force, 2003

National Association of Public Affairs and Administration Representative, 2003-2006.

Chair, Department of Political Science Third Year Review Committee, 2009.

Chair, Master of Public Administration Hiring Committee, 2006.

Department Representative, Day For Southern Campaign, 2003-2011.

Political Science Tenure and Promotion Publication Review Committee, 2003.

Master of Public Administration Curriculum Committee, 2003.

Academic Advisor, Department of Political Science, 2002 –2012

Academic Advisor, Public Administration Program, 2002 – 2012

Advisor, Pi Alpha Alpha Honor Society in Public Administration, 2002-2009.

Honors Day Program Committee, Alabama State University, 1998.

Fall Convocation Committee, Alabama State University, 1998.

SACS Accreditation Committee, Student Affairs Alabama State University, 1998.

Parents’ Day Committee, Alabama State University, 1996.

Advisor, Student Government Legislative Branch, Alabama State University, 1995-96.

Advisor, Commuter Student Association, Alabama State University, 1995-98.

Advisor, Junior Class, Alabama State University, 1995.

Advisor, Sophomore Class, Alabama State University, 1994.

Advisor, Alpha Phi Omega Service Organization, Alabama State University, 1993.

Student Orientation-Study Skills Committee, Alabama State University, 1992-94.

***Professional Service***

Phi Kappa Phi Honor Society, Incoming Vice President, Western Illinois University, 2017.

Pi Alpha Alpha Public Administration Honor Society Membership Committee, 2005-2012.

Pi Alpha Alpha Public Administration Honor Society Mini-Grant Committee, 2006-2012.

Georgia Professional Standards Commission Assessment for the Certification of Educators Political Science Item Review & Advisory Committee, 2006-08.

Campaign Consultant, Bobbie Jean Collins, Swainsboro City Council Campaign, 2005.

Southern Political Science Association Special Task Force on HBCU Participation, 2005.

Southern Political Science Association Marketing Committee, 2005.

National Association of Public Affairs and Administration Accreditation Site Visit Team, University of Central Florida, 2005.

Southern Political Science Association Membership Committee, 2004-2006

Georgia American Society of Public Administration Chapter Council 2004-2008.

Book Review Editor, Politics and Policy, 2004-2006.

Southern Political Science Association Membership Committee, 2004-2006.

Site Visit Team Training, National Association of Public Affairs and Administration, Indianapolis, Indiana, 2004

Delegate, National Association of Public Affairs and Administration Strategic Planning Initiative Meeting, Atlanta, Georgia, 2003

***Community Service***

Keynote Speaker, The 2020 U.S. Census, the Urban League of Lexington-Fayette County, Lexington, Kentucky, 2019.

Keynote Speaker, Annual Dr. Martin Luther King, Jr. Lecture, Hamline University, St. Paul, Minnesota, 2018.

Keynote Speaker and Panelist, The Beloved Community Town and Gown Group, Statesboro, Georgia, 2017.

Panelist, Making Sense of Charlottesville, Virginia, Expanding Cultural Diversity Program, Western Illinois University, 2017.

Panelist, Public Memory and Charlottesville Virginia, Department of History, Western Illinois University, 2017.

Panelist, When Is the Appropriate Time to Protest?, Department of Liberal Arts, Western Illinois University, 2017.

Panelists, Deconstructing Flag Protests, Alpha Kappa Alpha Sorority Week, Western Illinois University, 2017.

Keynote Speaker, Student Education Association, Western Illinois University, 2017.

Keynote Speaker, Universal Unitarian Church, Macomb, Illinois, April 2017.

Keynote Speaker, Black Student Achievement Awards, Western Illinois University, April 2017.

Keynote Speaker, Tau Sigma Induction Ceremony, Western Illinois University, Macomb, Illinois, April 2017.

Keynote Speaker, Martin Luther King, Jr. Celebration, Quincy Chapter of NAACP and the City of Quincy, Quincy, Illinois, January 2015.

Keynote Speaker, President’s Diversity Council Luncheon, Western Illinois University, May 2013.

Keynote Speaker, Minority Achievement Awards, Gwendolyn Brooks Multicultural Center, Western Illinois University, May 2013.

Keynote Speaker, Martin Luther King Jr. Celebration, Martin Luther King, Jr. Day Committee, Western Illinois University, January 2013.

Keynote Speaker, Martin Luther King Jr. Celebration, Martin Luther King, Jr. Day Committee, Georgia Gwinnett College, January 2010.

Keynote Speaker, Martin Luther King Jr. Celebration, Martin Luther King, Jr. Day Committee, Union South Carolina, January 2009.

Keynote Speaker, Martin Luther King, Jr. Celebration, Martin Luther King Day Committee, Union South Carolina, January 2008.

Panel Speaker, Jumpstart Back to School, Statesboro, Georgia, July 2006.

Mentor, Statesboro National Association for the Advancement of Colored People Mentoring Program, 2006.

Keynote Speaker, Universal Unitarian Fellowship, Statesboro, Georgia, May 2006.

Keynote Speaker, Martin Luther King, Jr. Holiday, Screven County, Martin Luther King Jr. Day Committee, January 2006.

Keynote Speaker, Martin Luther King, Jr. Celebration, Bulloch County National Association for the Advancement of Colored People, January 2006.

Keynote Speaker, Saint James Missionary Baptist Church, Waugh, Alabama, August 2005.

Keynote Speaker, Annual Youth Day, Unity Baptist Church, White Hall, Alabama, June 2005.

Keynote Speaker, Georgia Southern University Educational Opportunity Programs Senior Banquet, Statesboro, Georgia April 2005.

Keynote Speaker, Swainsboro High School, Gradation Examination Seminar, Swainsboro, Georgia, March 2005.

Civil Rights Student Trip to Birmingham, Alabama, Montgomery, Alabama, and Selma, Alabama, February 2005

Keynote Speaker, Swainsboro High School, Black History Month Assembly, Swainsboro, Georgia, February 2005.

Guest Lecturer, Troy University African American Leadership Lecture Series, Troy, Alabama, January 2005.

Keynote Speaker, NAACP Martin Luther King Prayer Breakfast, Statesboro, Georgia, January 2005.

Civil Rights Student Trip to Birmingham, Alabama, Montgomery, Alabama, and Tuskegee, Alabama, February 2004.

Keynote Speaker, Georgia Southern University Educational Talent Search Student and Parent Banquet, Statesboro, Georgia, April 2004.

Keynote Speaker, Annual Mission Day Program, First Baptist Church, White Hall, Alabama, May 2003.

Keynote Speaker, Black History Month Program, Swainsboro Technical College, Swainsboro, Georgia, February 2003.

Speaker, Understanding the Relationship: State and Local Governmental Relations, City/County Leadership Class, Ludowici, Georgia, October 2002.

Keynote Speaker, Men and Women’s Day Program, Fifth Baptist Church, Richmond, Virginia, September 2002.

Keynote Speaker, Agape Church of God in Christ, Statesboro, Georgia September 2002.

Consultant, Almost Home Half Way House, Statesboro, Georgia, August 2002.

***Student Affairs and Residence Life Service***

Southern Pines Residence Hall, “Does Racism Still Exist?” Black History Month, February 2005.

Georgia Southern University Black History Month Colloquium, “Unsung Heroes of the Civil Rights Movement” February 2005.

Johnson Hall, “The Montgomery Bus Boycott” Black History Month, February 2005.

Southern Courtyard Residence Hall, “Minstrel Shows and Black Face” Black History Month, February 2005.

United Caribbean Association’s Caribbean Awareness Week, “Marcus Garvey: The Man and His Mission,” March 2004.

Watson Hall Residence Hall, “Ruben Hurricane Carter” Black History Month Program, February 2004.

Southern Courtyard Residence Hall, “13 Ways of Looking at A Black Man” Black History Program, February 2004.

Panelist, Georgia Southern University National Association for the Advancement of Colored People and Black Student Alliance Forum, Statesboro, Georgia, October 2004.

Speaker, Zeta Delta Delta, Chapter of Omega Psi Phi Fraternity, Inc. Achievement Week Program, Statesboro, Georgia, April 2004.

***Newspaper & Television Media Analyst for the following:***

NBC Nightly News

George-Anne Georgia Southern University Student Newspaper

Election Program Georgia Southern University Media Services, 2004 and 2008.

Statesboro Herald

Jacksonville Sun Times

Montgomery Advertiser

Brunswick News

**HONORS, AWARDS, & MEMBERSHIPS**

***Awards***

Phi Kappa Phi International Honor Society, 2017.

Golden Key International Honour Society, 2017.

Tau Sigma Academic Honor Society, 2017.

GSU College of Liberal Arts and Social Sciences Award for Excellence Recipient, 2005.

GSU Black Empowerment Outstanding Faculty Award Recipient, 2005.

Pi Alpha Alpha Public Administration National Honor Society Ph.D. Program, 2001.

State Council of Higher Education for Virginia Fellowship Recipient, 1999.

National Dean’s List, 1999.

Pi Alpha Alpha Public Administration National Honor Society MPA Program, 1998.

Pi Sigma Alpha Political Science National Honor Society MPA Program, 1998.

Reader's Digest Education Fellowship Recipient, 1997.

Listed Among Who's Who Among America's Teachers, 1996.

Alabama State University Student Government Staff Person of the Year, 1996.

***Professional and Social Affiliations***

National Council of Black Studies, 2002-2014.

Georgia Society of Public Administration Association, 2002-2006.

Georgia Political Science Association, 2002-2006.

American Society of Public Administration, 2002-2008.

National Education Association, 1992-1999.

Southern Political Science Association, 2002-2008.

Kappa Alpha Psi Fraternity, Incorporated, 1986-present.

***Board Memberships and Advisory Committees***

Georgia Professional Standards Commission Political Science Committee, 2006-2008.

Georgia Chapter ASPA, 2005-2007.

Politics & Policy Editorial Board, 2005-2008.

Bulloch County Shelter Advisement Board, 2002-2003.

Alabama Association of Developmental Education, Executive Board 1993-1995.

**References**

Ron Williams, Ed.D.

Chief of Staff, Office of the President

Professor of Higher Education

Columbus State University

Columbus, Georgia

(706) 507-8725

williams\_ronald2@columbusstate.edu

D’Angelo Taylor, Ed.D.

Inaugural Vice President of Hope, Unity, and Belonging

Belmont University

Nashville, Tennessee

(309) 318-9742

dangelotaylor25@gmail.com

Margery Coulson Clark, Ph.D.

Associate Provost and Professor of Political Science

Central State University

Wilberforce University

(252) 207-1643

mcoulsonclark@centralstate.edu

Algerian Hart, Ph.D.

Associate Dean Graduate College & Interim Chief Diversity Officer

Professor of Kinesiology

Missouri State University

Springfield, Missouri

(417) 836-5980

Ahart@MissouriState.edu

Pernella Rowena Deams, Ph.D.

Senior Vice President for Student Life and Success

Talladega College

Talladega, Alabama

(615) 260-9643

pdeams@talladega.edu

Jason Woods, Ed.D.

Vice President for Strategic Enrollment Management

St. Cloud State University

St. Cloud, Minnesota
(320) 308-5455
jlwoods@stcloudstate.edu

Ted Brimeyer, Ph.D.

Chair, Department of Sociology

Professor of Sociology

Georgia Southern University

Statesboro, Georgia

(912) 478-5443

tbrimeyer@georgiasouthern.edu

Roger Cleveland, Ed.D.

Director of Faculty Development & Diversity Initiatives

Associate Professor of Education

Eastern Kentucky University

Richmond, Kentucky

(859) 622-6678

roger.cleveland@eku.edu