## YOLANDA W. PAGE, PH.D.

## PRESENT POSITION

#### September 2022 – Present Provost and Vice President of Academic Affairs Savannah State University, Savannah, Georgia

Responsibilities: As a member of the President's Executive Leadership Council serves as the chief academic officer for the university and provides academic leadership, guidance, resources, and bridges between the academic and other units on campus to create an integrated student experience. Advises the president on matters of educational policy and development of the university's teaching, research, and community service programs. Provides an academic vision for the university's 30 baccalaureate majors and degrees and five graduate degrees. Manages a \$29M divisional budget; supervising 235 full-time and part-time faculty members, 15 support staff, and 10 professional staff. Direct reports include two assistant vice presidents, four deans, four directors, and one support staff.

In the president's absence, serves as the chief executive officer.

Accomplishments include:

- Led a divisional budget reduction process that identified \$4M in savings
- Facilitated film concentration through Georgia Film Academy Consortium
- Facilitated certificate in workplace interpersonal conflict in collaboration with Kennesaw State University
- Supervised the creation of a bachelor of science in education degree in Elementary Education
- Led academic portfolio review and strategic realignment processes that resulted in the deactivation of four (4) low-producing programs and the reallocation of resources to critical needs areas.
- Collaborated with the faculty senate to revise and update the post-tenure review and faculty annual review processes.
- Developed a Grant Submission Award Incentive Program to encourage and reward faculty for their efforts in submitting proposals for grants and contracts and for securing them.
- Developed a Provost Fellow Program to allow Savannah State University (SSU) faculty members to explore senior academic leadership and focus on instituting meaningful change on a university-wide level while diversifying their range of leadership experiences in the academe.
- Developed a leadership development program for department chairs.
- Developed a Provost's Advisory Committee (PAC) that provides advice and guidance regarding general matters
  of interest to the provost.
- Led the university's participation in the CEO Roundtable Going4Gold (G4G) initiative a multi-year strategic partnership between corporations, Historically Black Colleges and Universities (HBCUs), and Hispanic-Serving Institutions (HSIs) to elevate the health of those disproportionately affected by cancer.
- Established an MOU agreement with the Ford Salaried Tuition Assistance Program (STAP) to provide a means by which Ford salaried employees can gain access to SSU.

- Established an MOU Agreement with Case Western Reserve University (CWRU) to provide a means by which graduates, students, and faculty members gain access to CWRU.
- Established an MOU Agreement through the USG Global Abroad Consortium to establish collaborative curriculum development and enrollment opportunity for students in approved study abroad courses.
- Established a Cybersecurity Technology Articulation Agreement to ensure the seamless transition of Savannah Technical College students to Savannah State University.

## EDUCATION

Ph.D., English Literature Specialization in American and African American Literatures Louisiana State University, Baton Rouge, Louisiana December, 2001

M.A., English Literature Louisiana State University, Baton Rouge, Louisiana May, 1993

B.A., English *and* Business Management Dillard University, New Orleans, Louisiana May, 1991 *Cum Laude* 

## PROFESSIONAL EXPERIENCE

#### July 2013 – August 2022 Vice President, Division of Academic Affairs and Professor of English Dillard University, New Orleans, Louisiana

Responsibilities: As a member of the President's Executive Cabinet, was responsible for the overall direction and management of the University with the primary role of Chief Academic Officer. Was directly responsible for providing an academic division for the university's 21 undergraduate programs as well as administrative leadership throughout the university in planning and developing academic programs; improving and maintaining quality curricula; reviewing and approving recommendations for employment, promotion, tenure, and retention of faculty; establishing and administering procedures for evaluating academic programs and evaluating administrative officers under direct supervision; enforcing academic policies; coordinating academic programming with budget planning and preparation. Managed a \$10M divisional budget; supervised 159 full-time and part-time faculty members, 15 support staff, and 10 professional staff. Direct reports included one assistant vice president, five deans, seven directors, and three support staff.

Accomplishments included:

- Negotiated a 25% pay increase for part-time faculty.
- Negotiated a 5% pay increase for full-time faculty.
- Secured and/or influenced private and state/federal grants totaling more than \$40 million.
- Supervised the development of the university's first masters degree (the master of science in nursing).
- Supervised the establishment of the university's Center for Racial Justice.
- Supervised the establishment of the university's nationally recognized pre-law program.

- Led the development and implementation of the university's online winter term to increase university revenue and credit recovery and satisfactory academic progress efforts.
- Led the university's strategic planning process to include developing and implementing signature programs, enhancing 21<sup>st</sup>-century teaching and learning, and reimagining the hiring process to recruit talented faculty.
- Coordinated the university's successful Southern Association of Colleges and Schools, Commission On Colleges (SACSCOC) reaffirmation process and Fifth Year review processes.
- Supervised the business program's successful accreditation process (Accreditation Council for Business Schools and Programs).
- Supervised the nursing program's reaccreditation (Accreditation Commission for Education in Nursing), restructuring, and Louisiana State Board of Nursing full approval process.
- Invested in technology such as Blackboard Transact system to track class attendance, Acalog catalog
  management software, and Curriculog curriculum management software, to modernize academic and university
  processes.
- Invested in technology and software such as the EAB Navigate student success management system (early alert), and the Jenzabar Advising Module to enhance student retention, progression, and advising.
- Coordinated the implementation of the Follett Access Program to ensure day-one textbook access and learning readiness.
- Invested in equipment and technology to modernize classrooms and laboratories.
- Supervised the development and implementation of new academic and co-curricular programs in supply chain management, health sciences, health care administration, food studies, urban water management, medical physics, pre-law, and pre-health.
- Led the development and implementation of online courses including the university's first online degree in criminal justice.
- Led the university's participation in the Acadeum and HBCU-MSI Online Course Sharing Consortia to increase degree completion, retention, and revenue.
- Supervised the university's Finish in Four Initiative to increase degree completion by 20%.
- Supervised the university's career pathways initiatives to enhance student career readiness.
- Increased the number of transfer agreements by 40%.
- Increased the number of graduate and professional agreements (4+1 and 3 +2) by 30%.
- Coordinated the review and update of the faculty handbook.
- Developed and implemented faculty and staff professional development and recognition programs to improve performance and morale.
- Led the university's value proposition sprint (facilitated by UNCF and McKinsey and Company).
- Led the university's academic Covid-19 response.
- Led the implementation of the university's campus-wide tobacco-free policy.
- Coordinated the consistent application of the program and post-tenure review processes.
- Coordinated the implementation of an annual symposium to highlight faculty teaching and research.
- Coordinated faculty and staff wellness programs including the implementation of a "no tobacco" policy.

#### August 2011 – May 2013 Dean, School Arts and Sciences and Associate Professor of English University of Arkansas at Pine Bluff, Pine Bluff, Arkansas

Responsibilities: As a direct report to the Vice Chancellor for Academic Affairs, was responsible for providing leadership, management, and oversight of all aspects of the School of Arts and Sciences. Represented the School within the university and at state, regional, and national levels. Directly responsible for developing and executing operational plans; program planning and development, with a focus on expanding the regional and national visibility of the programs to grow enrollment; collaborated with the Office of Admissions on marketing degree programs in the School; developed curriculum including coordinating course offerings each semester; hired, trained, and supervised full and part-time faculty; conducted internal program reviews; supervised department chairs. Responsible for teaching one class per semester. Direct reports included seven department chairs, two directors, and two support staff.

Accomplishments included:

- Secured and/or influenced grants totaling more than \$10 million.
- Supervised the development and implementation of a graduate degree in computer information technology.
- Supervised the restructuring of the nursing program and its reapproval by the Arkansas State Board of Nursing.
- Led the development and implementation of a memorandum of understanding with the Little Rock School District that led to a 15% enrollment increase.
- Supervised the creation and implementation of academic policies that led to a 20% retention increase.

#### August 2010 – July 2011 Interim Dean, School of Arts and Sciences and Associate Professor of English University of Arkansas at Pine Bluff, Pine Bluff, Arkansas

Responsibilities: As a direct report to the Vice Chancellor for Academic Affairs, was responsible for providing leadership, management, and oversight of all aspects of the School of Arts and Sciences. Represented the School within the university and at state, regional, and national levels. Directly responsible for developing and executing operational plans; program planning and development, with a focus on expanding the regional and national visibility of the programs to grow enrollment; collaborated with the Office of Admissions on marketing degree programs in the School; developed curriculum including coordinating course offerings each semester; hired, trained, and supervised full and part-time faculty; conducted internal program reviews; supervised department chairs. Responsible for teaching one class per semester. Direct reports included seven department chairs, two directors, and two support staff.

Accomplishments included:

- Secured and/or influenced grants totaling more than \$3 million.
- Supervised the review and update of the academic catalog to ensure curricular relevancy.
- Led review and update of the promotion and tenure process.
- Led review and update of the academic assessment process.
- Led subcommittee for Higher Learning Commission reaffirmation.

#### August 2007 - July 2010

## Chair, Department of English, Theatre and Mass Communications and Associate Professor of English University of Arkansas at Pine Bluff, Pine Bluff, Arkansas

Responsibilities: As a direct report to the Dean of the School of Arts and Sciences, was responsible for providing leadership, management, and oversight of all aspects of the Department of English, Theatre, and Mass Communication. Represented the department within the school and university. Directly responsible for developing and executing

operational plans; program planning and development, with a focus on expanding the regional and national visibility of the programs to grow enrollment; collaborated with the Office of Admissions on marketing degree programs in the department; developed curriculum including coordinating course offerings each semester; hired trained, and supervised full and parttime faculty; conducted internal program reviews; supervised program coordinators. Responsible for teaching two classes per semester. Direct reports included five program coordinators and one support staff.

Accomplishments included:

- Secured and/or influenced grants totaling more than \$1 million.
- Led the revival of the theatre and debate programs.
- Led the review of the English Education program which was nationally recognized by the National Council of Teachers of English (NCTE).
- Led the implementation of online courses.

#### September 2005 - August 2007 Director, Title III and Collegiate Success University of Arkansas at Little Rock, Little Rock, Arkansas

Responsibilities: As a direct report to the Chief of Staff, was responsible for the day-to-day management of the Title III project activities working toward achieving the project's goals. Worked with the President and the Cabinet to ensure the optimal integration of the project's activities with all components of the university. Maintained effective communication channels and established procedures to assure the operation of the project remained congruent with the goals of overall institutional development. Prepared and monitored fiscal and technical reports, authorized expenditures, and coordinated the various university staff that led the grant activities and successfully completed the project. Shared administrative control of the activity with institutional counterparts to assure optimal institutionalization of grant activities and worked closely with Title III Activity staff as they worked toward accomplishing Title III objectives.

Accomplishments included:

- Managed the university's multimillion-dollar inaugural Title III grant.
- Led the implementation of the university's inaugural learning communities program aimed at retaining "high-risk"/underprepared students.
- Led the development and implementation of the university's inaugural supplemental instruction program to retain students.

#### September 2003 - June 2005 Assistant Dean, Division of Humanities and Associate Professor of English Dillard University, New Orleans, Louisiana

Responsibilities: As a direct report to the Dean of the Division of Humanities, was responsible for assisting academic departments with improving advising strategies and developing advising materials. Maintained advising graduation plans. Handled routine student issues (late adds, drops, withdrawals, general information). Advised students during summer if faculty advisor was not available. Developed strategies to support students on academic probation and warning. Assisted the Dean as needed. Responsible for teaching three classes per semester.

Accomplishments included:

- Secured and/or influenced grants totaling more than \$500,000.
- Led review of the divisional advising process to enhance efficiency.
- Led review of students' complaints process to increase satisfaction.

#### May 2001 - May 2003 Chair, Department of English, Division of Humanities and Assistant Professor of English Dillard University, New Orleans, Louisiana

Responsibilities. As a direct report to the Dean of the Division of Humanities, was responsible for providing leadership, management, and oversight of all aspects of the Department of English. Represented the department within the Division and university. Directly responsible for developing and executing operational plans; program planning and development, with a focus on expanding the visibility of the program to grow enrollment; collaborated with the Office of Admissions on marketing the program; developed curriculum including coordinating course offerings each semester; hired trained, and supervised full and part-time faculty; conducted internal program review. Responsible for teaching two classes per semester. Direct reports included one support staff.

Accomplishments included:

- Secured and/or influenced grants totaling more than \$100,000.
- · Led the development and implementation and marketing plan to increase visibility
- Led the curriculum view process to enhance course availability.
- Led review of course scheduling process to improve efficiency.

#### August 1994 - May 2002 Instructor of English Dillard University, New Orleans, Louisiana

Responsibilities: As a direct report to the English department chair, was responsible for instructing undergraduate courses in the Department of English; developing course syllabi, course reading materials, student learning outcomes, student performance standards, and class lectures; advising students; serving as a member of department, division and university committees; publishing, granting, and coordinating department initiatives and projects as assigned by the Chair and/or Dean.

Accomplishments included:

• Led course redesign to ensure content relevancy.

## **PROFESSIONAL PRESENTATIONS (SELECTED)**

- 2022 Cultivating Workforce Development Ecosystems. Delta Regional Authority Delta Summit. New Orleans, Louisiana. March 2022
- **2021 Our Shifted Roles as Change Agents in Higher Education Due to Covid-19.** Faculty Resource Network National Symposium. Virtual. November 2021.

**Building Processes to Support Underprepared Students' Success.** Council of Independent Colleges (CIC) Chief Academic Officers Institute. Louisville, Kentucky. November 2021.

**Leading Your Academic Unit.** University of Arkansas at Pine Bluff Leadership Retreat. Virtual. August 2021.

**Serving as Department or Division Chair: Beyond the Job Description.** Council of Independent Colleges (CIC) Workshop for Department and Division Chairs. Virtual. April 2021.

	Improving Minority Participation and Completion through STEM at Dillard University (I.M.P.A.C.T.S@DU). College Board HBCU Conference. Virtual. March 2021.
2020	Leading by Listening: How to Provide a Quality Virtual Education with Input from the Faculty. Higher Education Leadership Foundation. Virtual. September 2020.
	<b>Strategies for Navigating a Career in Higher Education."</b> HigHER Symposium. New Orleans, Louisiana. January 2020.
2019	<b>"The Department or Division Budget."</b> Council of Independent Colleges (CIC) Workshops for Division and Department Chairs. Anaheim, California. June 2019.
	<b>"360 Expectation"</b> National HBCU Business Deans Roundtable. New Orleans, Louisiana. June 2019.
2018	Growing and Promoting In-House Talent Across the University – Succession Planning 101. SASCOC 2018 Annual Meeting. New Orleans, Louisiana. December 2018.
	Failing Forward and How I Got Over. UNCF Career Pathways Initiative Annual Convening. Fort Lauderdale, Florida. July 2018.
	<b>Growth Mindset: It takes a Village</b> . UNCF Career Pathways Initiative Annual Convening. Fort Lauderdale, Florida. July 2018.
	<b>"The Department or Division Budget.</b> Council of Independent Colleges (CIC) Workshops for Division and Department Chairs. Pittsburgh, Pennsylvania. May 2018.
2017	"Developing the Next Generation of Academic Leaders." Southern Association of Colleges and Schools, Commission on Colleges (SASCOC) Annual Meeting. Dallas, Texas. December 2017.
	"HBCU Roundtable Discussion." Council of Independent Colleges (CIC) Chief Academic Officers Institute. San Antonio, Texas. November 2017.
	<b>Providing More College Options for Your Graduates: The Significance of HBCUs.</b> National Conference on Education of the American Association of School Administrators (AASA). New Orleans, Louisiana. March 2017.
2016	"Launching and Supporting a Pathway for Effective Teaching, Learning, and Engagement." Annual Meeting of the Southern Association of Colleges and Schools Commission of Colleges. Atlanta, Georgia. December 2016.
	"Learning reconsidered - using and supporting diverse student perspectives and presentations to improve retention and promote meaningful and transferrable learning. Faculty Resource Network. Atlanta, GA. November 2016.
	<b>"Cultivating the Next Generation of Academic Leaders."</b> Council of Independent Colleges (CIC) Chief Academic Officers Institute. New Orleans, Louisiana. November 2016.

**2015 "Chief Academic Officers as Agents of Transformative Change."** 2015 UNCF/Mellon Programs Conference. Atlanta, Georgia. October 2015.

"Beyond Administration: The Faculty Role in Cultivating Student Success." HBCU Student Success Summit. Association of Public and Land-Grant Universities. Atlanta Georgia. June 2015.

- **2014 "Sophomore to Junior Retention." Moderator.** Council of Independent Colleges (CIC) Chief Academic Officers Institute. Portland, Oregon. November 2014.
- 2013 Relevance\*Pedagogy\*Assessment\*Sustainability." 20th Annual Conference of the HBCU Faculty Development Network. New Orleans, Louisiana. October 2013.

**"Keys to Assessment: Student Learning Outcomes."** Presentation to Kyushu Kyoritsu (Japan) Graduate Students. New Orleans, Louisiana. August 2013.

2012 "I Am [Not] My Mother's Daughter: The Disintegration of the Mother-Daughter Relationship in Jamaica Kincaid's Annie John." 39<sup>th</sup> Annual Conference of the Arkansas Philological Association. Hot Springs, Arkansas. October 2012.

"Theatre as Literature: Cultural Revelation in the Works of August Wilson." August Wilson Symposium. Pine Bluff, Arkansas. April 2012.

**"Inspiring Personal Progress."** Arkansas Council of Women in Higher Education. Little Rock, Arkansas. April 2012.

**2011 "How to Balance Academics, Personal and Social Life at an HBCU."** HBCU Day. Pine Bluff, Arkansas. September 2011.

### PUBLICATIONS AND INTERVIEWS (SELECTED)

2021 "Historic First Shows Power of HBCU Education." Guest Column. *The Advocate*. January 21, 2021. <u>https://www.theadvocate.com/baton\_rouge/opinion/article\_2af2e4d4-5b72-11eb-b1ef-b32a68677e65.html</u>

"A Seat at the Table: What Kamala Harris Means to Women of Color." Interview. WWL News. January 20, 2021. <u>https://www.wwltv.com/article/news/politics/a-seat-at-the-table-what-kamala-harris-means-to-women-of-color/289-f61551f3-9c6f-4bc3-93a0-e6c7f0890b0d</u>

- 2019 "Implementing a Corequisite Algebra Gateway Course." *Peer Review.* Buckles, Haydel, Thompson-Sanchez, and Page. Association of American Colleges and Universities (AAC&U). Winter-Spring 2019. <u>https://www.aacu.org/peerreview/2019/winter-spring/Buckles</u>
- 2011 Icons of African American Literature: The Black Literary World. ABC-CLIO Publishing.

## CONFERENCES (SELECTED)

Annual Meeting of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). Atlanta, Georgia. December 2022.

2022 Leadership Developers Institute. Convener: University System of Georgia. Virtual. September 2022.

**Institute on Quality Enhancement and Accreditation.** Convener: Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). Orlando, Florida. July 2022.

**UNITE 2022: UNCF Summit for Black Higher Education.** Convener: United Negro College Fund (UNCF). Atlanta, Georgia. June 2022

Annual Meeting of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). Virtual. December 2021.

**Institute for Chief Academic Officers**. Convener: Council of Independent Colleges (CIC). Louisville, Kentucky. November 2021.

Annual Meeting of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). Virtual. December 2020.

Institute for Chief Academic Officers. Convener: Council of Independent Colleges (CIC0. Virtual. November 2020.

Annual Meeting of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). Houston, Texas. December 2019.

**Institute for Chief Academic Officers**. Convener: Council of Independent Colleges (CIC). Baltimore, Maryland. November 2019.

Annual Meeting of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). New Orleans, Louisiana. December 2018.

Institute for Chief Academic Officers. Convener: Council of Independent Colleges (CIC). St. Louis, Missouri. November 2018.

**Career Pathways Initiative 3rd Annual Convening.** Convener: United Negro College Fund (UNCF). Fort Lauderdale, Florida. July 2018.

**HBCU Summit: Building A Model for Student Learning, Retention, and Research.** Convener: Association of Public and Land-Grant Universities. Miami, Florida. June 2018.

**Conference on Blacks in Higher Education.** Convener: American Association of Blacks in Higher Education. New Orleans, Louisiana. March 2018.

Action Coalition to Increase Diversity by Strengthening HBCU Nursing. Convener: National League for Nursing (NLN). Washington, DC. March 2018.

**HBCU UP/CREST Principal Investigator/Principal Director Meeting.** Convener: National Science Foundation (NSF). Washington, DC. February 2018.

**Institute for Chief Academic Officers**. Convener: Council of Independent Colleges (CIC). San Antonio, Texas. November 2017.

Education Advisory Board (EAB) Academic Affairs Forum National Meeting. Convener: EAB. Washington, DC. October 2017.

**Realizing the Promise of Higher Education Through Data.** Institute for Capacity Building. Convener: UNCF. Atlanta, Georgia. July 2017.

**Career Pathways Initiative 2<sup>nd</sup> Annual Convening: Innovate, Create and Educate.** Convener: UNCF. Atlanta, Georgia. June 2017.

**HBCU Summit: Creating a Culture of Student Success Through Team-Based Solutions.** Convener: Association of Public Land-Grant Universities. New Orleans, Louisiana June 2017.

**Region VI 2017 Technical Assistance Workshop.** Convener: National Association of Historically Black Colleges and Universities Title III Administrators, Inc. New Orleans, Louisiana April 2017.

Annual Meeting of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). Atlanta, Georgia. December 2016.

**Institute for New Chief Academic Officers.** Convener: American Council on Education (ACE). Washington, DC. August 2016. November 2016.

**Faculty Resource Network National Symposium "Teaching a New Generation of Students."** Convener: Faculty Resource Network. Atlanta, Georgia. November 2016.

**Workshop for CAOs in Their Third or Fourth Year of Service.** Convener: Council of Independent Colleges (CIC). New Orleans, Louisiana. November 2016.

**Institute for Chief Academic Officers**. Convener: Council of Independent Colleges (CIC). New Orleans, Louisiana. November 2016.

**CAO and CBO Collaborations: Working Together for Student Success.** Convener: American Council on Education (ACE) and the National Association of College and University Business Officers. Washington, DC. August 2016.

Career Pathways Initiative Convening. Convener: United Negro College Fund (UNCF). Atlanta, Georgia. June 2016.

Academic Peer Evaluator Training Workshop. Convener: Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). Houston, Texas. December 2015.

Annual Meeting of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). Houston, Texas. December 2015. Interaction Effect 2015. Convener: Bill and Melinda Gates Foundation. Seattle, Washington. September 2015.

**Institute on Quality Enhancement and Accreditation.** Convener: Southern Association of Colleges and Schools Commission on Colleges. Kissimmee, Florida. July 2015.

**NEH Regional Grant Writing Workshop.** Convener: University of Mississippi. Oxford, Mississippi. March 2015.

**The College Board Diversity Conferences: HBCU.** Convener: College Board. New Orleans, Louisiana. March 2015.

**Transforming MSIs by Investing in Innovation: From Disruption to Solutions.** Convener: USA Funds. Atlanta, Georgia. February 2015.

**HBCUs Pursuing Transformative Change II.** Convener: Bill and Melinda Gates Foundation. Seattle, Washington. January 2015.

Annual Meeting of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). Nashville, Tennessee. December 2014.

**Chief Academic Officers Institute.** Convener: Council of Independent Colleges (CIC). Portland, Oregon. November 2014.

**HBCUs Pursuing Transformative Change.** Convener: Bill and Melinda Gates Foundation. Washington, DC. September 2014.

**Institute on Quality Enhancement and Accreditation.** Convener: Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). New Orleans, Louisiana, July 2014.

**Grant Development: Strategies for Success.** Convener: Faculty Resource Network at New York University. New York, New York. June 2014.

Semester in Environmental Science Workshop on the Role of Off-Campus Study and Research Programs in Undergraduate Science Education. Convener: The Marine Biological Laboratory. Woods Hole, Massachusetts. May 2014

Annual Meeting of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). Atlanta, Georgia. December 2013.

**Chief Academic Officers Institute.** Convener: Council of Independent Colleges (CIC). Pittsburgh, Pennsylvania. November 2013.

**The Redefined Adjunct: Issues, Strategies, Ideas, and Solutions.** Convener: PaperClip Communications. Webinar. New Orleans, Louisiana. October 2013.

**Institute on Quality Enhancement and Accreditation.** Convener: Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). Daytona Beach, Florida. July 2013.

**20th Annual Mary E. Benjamin Conference on Educational Access: Models That Work in Arkansas.** Convener: University of Arkansas at Pine Bluff. Pine Bluff, Arkansas. April 2013.

**National Humanities Conference.** Convener: Federation of State Humanities Councils. Chicago, Illinois. November 2012.

**Arkansas Deans Association Annual Meeting.** Convener: University of the Ozarks. Clarksville, Arkansas. September 2012.

**The Humanities and Technology (THaT) Camp HBCU.** Convener: Michelle Kassorla, Clark-Atlanta University. Atlanta, Georgia. June 2012.

**19th Annual Mary E. Benjamin Conference on Educational Access: Problem-Based Learning: Components, Benefits, and Challenges.** Convener: University of Arkansas at Pine Bluff. Pine Bluff, Arkansas. April 2012.

**HLC/NCA Annual Conference.** Convener. Higher Learning Commission/North Central Association of Colleges and Schools. Chicago, Illinois. April 2012.

**Pearson Course Redesign: Changing Times, Changing Students.** Convener: Pearson. Little Rock, Arkansas. February 2012.

**Reshaping Your Curriculum to Grow the Bottom Line.** Convener: Statmats Online Seminars. Pine Bluff, Arkansas. January 2012.

## EXTERNAL FUNDING (SELECTED)

Teagle Foundation (2022),\$225,000 for Promotion of the Humanities.

Andrew W. Mellon Foundation (2022), \$750,000 for Food Studies Program.

Thurgood Marshall Fund (2022), \$20,000 to enhance the Digital Skills of Students.

Council of Independent Colleges (2021), \$180,000 for Legacies of American Slavery Project. Selected as Regional Collaboration Partner.

UNCF Career Pathways Initiative (2020), \$300,000 for Automation Education in the College of Business.

Verizon Foundation (2020), \$50,000 to support remote learning, digital literacy, and day one readiness for students' remote learning.

Andrew W. Mellon Foundation (2019), \$500,000 for Faculty Development and General Education.

National Science Foundation (NSF) /HBCU UP (2019), \$1.25M (Award ID: 1912400) "Implementation Project: Improving Minority Participation and Completion through STEM at Dillard University- IMPACTS at DU

Council of Independent Colleges (CIC) Consortium for Instructional Excellence and Career Guidance (2018), \$13,000 to support Effective Teaching Practices.

Verizon Foundation (2017), \$300,000 to support minority males in STEM.

National Science Foundation (NSF) /HBCU UP (2017), \$200,000 (Award ID: 1719473) to support Minority Participation and Completion in STEM.

UNCF FASTAP (2017) \$20,000 for Accreditation Reaffirmation.

Ray Charles Foundation (2016) \$1,000,000 to support the Ray Charles Program in African American Material Culture.

Salzberg-Mellon Global Citizenship Program (2016) \$20,000 to support study away.

Andrew W. Mellon Foundation (2016) \$444,000 to support Faculty Development and Honors Program.

United Methodist Church (2015) \$32,531 to support Distance Education for Authentic Learning and Enhance Graduate and Professional School Admissions.

National Institute of Health (2014) \$250,000 to create a Health Disparities Curriculum.

Arthur Vining Davis (2014) \$100,000 to create the Academic Center for Excellence.

Bill and Melinda Gates Foundation (2014) \$75,000 to support Transformative Change that Facilitates Student Success.

UNCF FASTAP (2014) \$10,000 for Accreditation - Fifth-Year Interim Report.

Andrew W. Mellon Foundation (2013) \$300,000 for Faculty Development.

# HIGHER EDUCATION SERVICE AND LEADERSHIP EXPERIENCE (SELECTED)

SACSCOC On-Site Review Committee, Spring 2023

SACSCOC On-Site Review Committee, Fall 2022

Academic Affairs Committee, Board of Regents, University System of Georgia, 2022 - Present

Executive Leadership Council, Savannah State University, 2022 - Present

SACSCOC On-Site Review Committee, Fall 2021

SACSCOC On-Site Review Committee, Fall 2020

SACSCOC On-Site Review Committee, Fall 2019

Pearson North America HBCU Advisory Board, 2019 - 2021

Dissertation Committee Member, Kimberly Moorehead, Higher Education Administration, George Washington University,

2018 - 2020

CIC Chief Academic Officers Advisory Task Force, 2018 - 2020 SACSCOC Special Committee, Fall 2018 Association of Public and Land-Grant Universities HBCU Summit Planning Committee, 2018 SACSCOC Off-Site Review Committee, Spring 2018 Institutional Liaison Officer, Faculty Resource Network at New York University, 2013 - 2019 Marketing and Communications Director Search Committee, 2017 Vice President for Student Success Search Committee, 2016 Human Resources Director Search Committee, 2014 Faculty and Staff Institute Planning Committee, Chair, 2013 – 2022 Commencement and Baccalaureate Planning Committee, Chair, 2013 – 2022 Founders' Day Convocation Planning Committee, Chair, 2013 - 2021 University of Arkansas at Pine Bluff Chancellor Search Committee, 2012 Winthrop Rockefeller Distinguished Lectures Advisory Committee, 2012 University Strategic Recruitment Committee, 2012 Grant writing Mentoring/Coaching Initiative, 2012 Beyond the Bricks Project Committee, 2012

## AWARDS AND HONORS (SELECTED)

2020 Council of Independent Colleges Chief Academic Officer Award 2017 Diverse Issues in Higher Education: Top 25 Women in Higher Education and Beyond 2016 Top Ladies of Distinction Leader in Education Award 2015 Dillard University Alumni Association Greater New Orleans Chapter President's Award 2014 Alpha Kappa Alpha Sorority Inc., South Central Region Think HBCU Award Women's Foundation of Arkansas Women of Promise Honoree UNCF/Mellon International Faculty Seminar Fellow

Who's Who Among America's Teachers

Louisiana Association of Student Assistance Programs TRIO Achiever

UNCF/Andrew W. Mellon Faculty Doctoral Fellowship

# SPECIAL CERTIFICATIONS, LEADERSHIP TRAINING, AND ENDORSEMENTS (SELECTED)

**Presidential Vocation and Institutional Mission Program**. Convener: Council of Independent Colleges. Washington, DC. 2022 - 2023.

**Student Success Analytics Certificate Program.** Convener: California State University. Long Beach, CA. January – May 2022.

**Mastering the Presidential Search.** Convener: American Academic Leadership Institute. Washington, DC. October 2021.

**Millennium Leadership Initiative.** Convener: American Association of State Colleges and Universities. Washington, DC. 2017-2018

**Academic Peer Evaluator Training**. Convener: Southern Association of Colleges and Schools Commission on Colleges. December 2015.

**ACE Institute for New Chief Academic Officers.** Convener: American Council on Education. Washington, DC. 2014 - 2015.

## PROFESSIONAL MEMBERSHIPS AND SERVICE (SELECTED)

Alpha Chi National College Honor Scholarship Society

College Language Association

Delta Kappa Gamma Society International

National Council of Teachers of English

CCCC Committee on the Working Conditions of Part-Time and Adjunct Faculty

Sigma Tau Delta International English Honor Society

South Central Modern Language Association

Arkansas English Language Arts Standards Committee

## COMMUNITY SERVICE AND SERVICE ORGANIZATIONS (SELECTED)

READ United 2023, February 2023 Classroom reader, Juliette Low Elementary School

National Down Syndrome Congress, June 2022 Table discussion Facilitator

NOLA Ready, 2021 – Present Covid-19 Vaccination Site Volunteer Mardi Gras Safety Volunteer

Jack and Jill of America, 2020 – Present Assistant Teen Advisor, 2021 - 2023 HBCU/Culture/Education Committee Chairman, 2022

Ursuline Academy

Diversity, Inclusion & Belonging Task Force Admissions Group, 2020 - 2021 La Fete 294 (annual fundraiser) Committee, 2020 La Fete 293 (annual fundraiser) Committee, 2019 Christmas Boutique Volunteer, 2018

Alpha Kappa Alpha Sorority, Inc., 1989 - Present

Alpha Beta Omega Chapter, 1995 – 2001; 2014 - Present

- Chapter 95<sup>th</sup> Anniversary Planning Committee Chairman, 2022
- Risk Management Committee Chairman, 2022
- Strategic Plan, Co-Chairman, 2021
- Member at Large, 2020 2022
- Founders' Day Committee Chairman, 2020
- Correspondence Secretary, 2017 2019
- HBCU for Life: A Call to Action Target Co-Chairman, 2018 Present
- Retreat Planning Committee Chairman, 2018, 2019
- Think HBCU Sub-Target Chairman, 2014 2016
- Chapter 90<sup>th</sup> Anniversary Planning Committee, 2017
- Founders' Day Committee Chairman, 1999

Beta Pi Omega Chapter, 2005 - 2013

- Chair, 18<sup>th</sup> Annual Ivy Ball, 2013
- New Directions Summer Workshop for Youth, 2008 2012
  - Committee Chairman, 2009 Present
- Chapter Representative, Arkansas Pan-Hellenic Council, 2011 2013
- National Founders Day Committee, 2011
- Emerging Young Leaders Program, Facilitator--Effective Communication Workshop, 2012, 2011
- Standards Committee, 2006 2013

Holy Cross School

- Tiger Fest Committee, 2020, 2019, 2018
- Gala (annual fundraiser) Committee, 2018, 2017

Holiday Luncheon Planning Committee, 2016, 2015 • St. Rosalie School PATHS Association, 2017, 2016, 2015 Longue Vue House and Gardens, Board Member, 2015 – 2018 Start the Adventure in Reading (STAIR), Board Member, 2015 – 2018 Audubon Charter School, Feature Writer, PTO Rarebird Publication, 2014 – 2015 Melton Foundation Board of Trustees, 2013 - 2019 Arkansas Humanities Council Board Member, 2011 - 2013 Arkansas Community Foundation, Focus Group: Aspire Education (A discussion of the implications of the Aspire Arkansas document), 2012, 2011 Jefferson County MDA Lockup, 2012, 2011, 2010 Links International Foreign Affairs and Business Empowerment (LIFE) Program, Facilitator-Language Appreciation Workshop, 2012, 2011, 2010 eStem Public Charter Schools Parent Advisory Board, 2008 - 2013 Arkansas Chapter of Dillard University Alumni Association Founding Member, 2008 - 2013 Arkansas Black Hall of Fame Exhibit Committee, 2008 - 2012 St. Mark Baptist Church Female Rites of Passage Mentor, 2008 - 2012 Little Rock School District VIPs Reading Day, 2006 - 2008 Single Parent Scholarship Fund of Pulaski County Mentor, 2006 - 2012

### MILITARY SERVICE

U.S. Army Reserve, 355th General Supply Company Supply Specialist, Honorably Discharged, 1988 - 1996